

UNIQUE OPPORTUNITY: Full-Time Farmhand/Sales Clerk/Tour Guide Wanted

SERIOUS INQUIRIES ONLY!!! Fox Wire Farm Alpacas in Toano, VA is currently soliciting applications for a VERY unique position within our organization. The successful applicant will be an individual seeking a career that offers a variety of diverse tasks and an opportunity to play multiple roles in a business, while learning our operation across the board. We are seeking an individual to serve as a Full-Time Farmhand/Sales Clerk/Tour Guide, who desires a position that guarantees every day will be a different mix of responsibilities on or off the farm and who thrives on the challenge of wearing many hats within a company.

The Farmhand work is labor-intensive and performed in all weather conditions. No farm experience is necessary; however, you should have a sincere interest in and love for animals. The successful applicant first will train progressively on our farm in order to learn the basics of how the farm operates, become familiar with the animals, and develop an understanding of our farming philosophy. This initial training is essential to being able to later train for and conduct public tours of the farm.

The Sales Clerk aspect of the job requires basic retail skills, a strong interest in fashion, a friendly demeanor, and professional appearance. Some retail/customer service experience is useful but not necessary, as we will train you fully in our boutique, including learning the entire product line, retailing, and sales.

The Tour Guide component will rely on your comprehensive understanding of our farm and store to provide a fun, educational, and interactive experience for our guests touring our farm. Experience in teaching, serving as a tour guide, or working with diverse age groups to impart information in an engaging and personable way is highly desirable.

You MUST HAVE dependable transportation to arrive on-time for work. All applicants MUST PROVIDE a working phone number with which we can contact you, should you be selected for an interview.

Farm shifts are from 8:00 a.m. to 5:00 p.m with a one-hour lunch break. Store/tour shifts are from 9:00 a.m. to 6:00 p.m. with a one-hour lunch break. Applicants must be flexible and willing to work either full- or part-time shifts in either location on any given day (weekends and holidays included) given staffing demands during a 40-hour work week.

Position Responsibilities on the Farm

- Cleaning barns and pastures.
- Watering and feeding animals.
- Collecting and cleaning eggs.
- Mowing pastures, clearing seasonal debris, and other landscaping maintenance tasks as needed.
- Operating various types of farm equipment, including gators, tractors, chain saws, splitters, commercial grade mowers/weed-whackers, etc.
- Helping construct/repair various fences, pens, small farm shelters.
- Assisting with any other tasks as warranted.

Position Responsibilities in the Boutique

- Greeting and educating customers about our fashion line and store products.
- Assisting customers with their selection.
- Handling sales and making change.
- Restocking and resetting the sales floor.
- Assisting with inventory.
- Performing opening and closing tasks each day.
- Fulfilling orders through our various on-line storefronts.
- Taking reservations for our farm tours and facilitating departures.
- Answering the phone and addressing customer inquiries.
- Assisting the owner and senior staff with any other tasks as warranted.

Position Responsibilities as a Tour Guide

- Prepping, cleaning, and driving buses for tours.
- Cleaning and stocking bathrooms for tours.
- Greeting guests at the store and loading buses.
- Conducting tours in a fun, interactive, and educational way while escorting guests safely around the farm.
- Communicating and coordinating with farm staff regarding upcoming tours and alerting them to any issues encountered while touring.
- Performing reminder calls to guests the day before a tour.
- Being sensitive to and addressing guests' individual needs and comfort during a tour.

Position Requirements

- Must be 18 years of age and authorized to work in the United States.
- Must have a valid driver's license and a working cell phone.
- Must have your own reliable transportation to get to and from work.
- Ability to take direction and work independently to complete tasks within a given timeframe.
- Must be a team player with a can-do attitude to support the overall team's efforts each day.
- Must be able to work weekends and holidays as needed.
- Must be able to lift 50 pounds.
- Must be physically fit, in good health, and tolerate heat and cold weather conditions well, while performing manual labor outdoors.
- Sincere interest in taking a position and making it your own to address the needs of the farm and business.
- Familiarity with basic Microsoft Office products, such as Word and Excel.
- Excellent verbal communication skills, a friendly demeanor, and a sense of humor.

Starting pay during the training period on the farm is \$9/hour. Upon completion of farm training, the hourly rate will be raised to \$10/hour while training in the store and for tours. Hourly rate will be adjusted thereafter based on performance. Tour guides keep their tips. The training period for each area of business varies.

Fox Wire Farm Alpacas is a tobacco- and drug-free environment.

If you are interested, please contact Tamera Myer-Mams at 757.879.1037 (cell) or 757.707.5052 (store) to schedule an interview.